

## New Article

***Teorías de liderazgo en organizaciones: clasificación paradigmática y oportunidades de investigación***  
***Leadership theories in organizations: Paradigmatic classification and research opportunities***

*Daniel Arturo Cernas Ortiz*  
*Universidad Autónoma del Estado de México, México*

<http://orcid.org/0000-0001-7325-1968>

*Patricia Mercado Salgado*  
*Universidad Autónoma del Estado de México, México*

<http://orcid.org/0000-0002-5140-3139>

### ABSTRACT

Traditional and alternative theories of leadership in organizations are analyzed and discussed, based on a literature review that encompasses the main approaches used in contemporary research. The analysis considers the underlying assumptions about the nature of social science and society of such theories. To obtain the results, the literature is categorized in unpublished and ex post facto in the four quadrant matrix of Burrell and Morgan. It is concluded that most of the research in the subject is functionalist of pragmatic cut and that, from the theories of the traits to evolutionary psychology, greater plurality of knowledge is required to promote organizations, people and, consequently, more effective societies.

### CITATION

Cernas Ortiz , Daniel Arturo; Mercado Salgado, Patricia. Teorías de liderazgo en organizaciones: Clasificación paradigmática y oportunidades de investigación. CIENCIA ergo-sum, [S.l.], v. 30, n. 3, oct. 2022. ISSN 2395-8782. Available in : <<https://cienciaergosum.uaemex.mx/article/view/17609>>.

## Events



### **How to use the Proquest Ebook Central Database**

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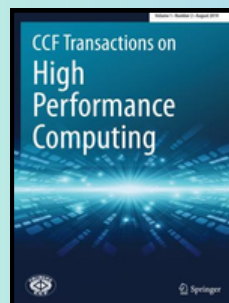
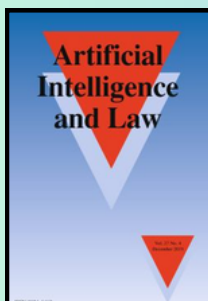
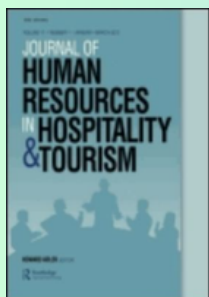
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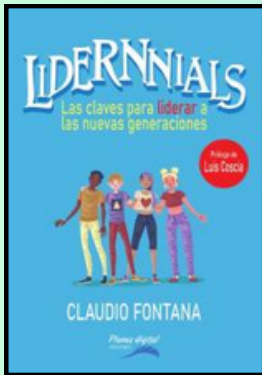
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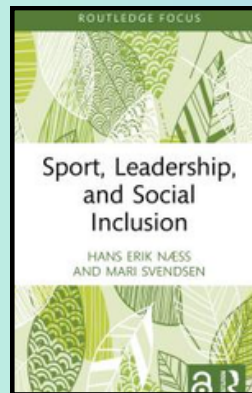
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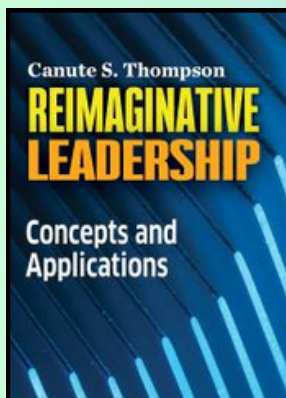
## Leadership New Ebooks



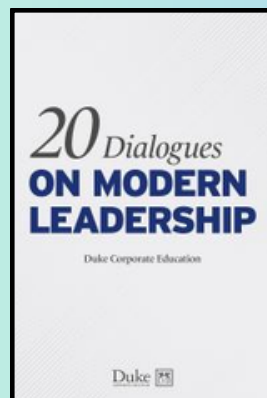
Fontana, C. (2020). **Lidernnials : Las claves para liderar a las nuevas generaciones.** Pluma Digital Ediciones.



Næss, H. E., & Svendsen, M. (2025). **Sport, leadership, and social inclusion.** Taylor & Francis Group.



Thompson, C. S. (2024). **Reimaginative leadership : Concepts and applications.** University of the West Indies Press.



Education, D. C. (2024). **20 dialogues on Modern Leadership.** LID Publishing.

## Education New Ebooks



Fernández, C. J., & Montenegro, R. M. (2026). **Investigación educativa y trastorno del espectro autista : Avances, desafíos y perspectivas.** Dykinson, S.L..



Sánchez-Vega, E., Cebrián-Robles, V., & García, C. E. A. (Eds.). (2026). **Educación y tecnología. transformar la investigación en la era de la inteligencia artificial.** Dykinson, S.L..



Mejía, R., Marrero-Sera, E., & Puentes-Puente, Á. (Eds.). (2026). **Competencia digital, inteligencia artificial y ecosistemas educativos del futuro.** Dykinson, S.L..



**Innovación y Conocimiento Global en la Era Digital.** (2026). Dykinson, S.L..



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Artificial intelligence tools such as ChatGPT are increasingly used by students for research and writing support. When using AI tools in academic work, it is important to acknowledge and cite them properly to maintain academic integrity. In APA Style (7th edition), AI tools may be cited as software.

Example citation:

OpenAI. (2025). ChatGPT (GPT-5.3) [Large language model]. <https://chat.openai.com>

If AI tools are used to generate ideas, summaries, or text suggestions, students should clearly indicate how the tool was used in their work.

Tip: Always follow your instructor's guidelines regarding the use of AI in academic assignments.

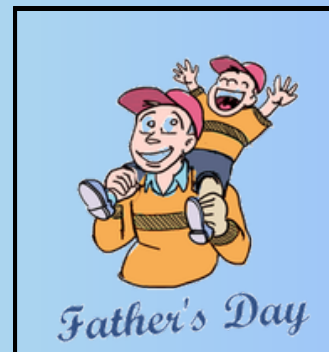
## HOLIDAYS JUNE 2026

### Sunday , June 14 Flag Day



People across the United States celebrate Flag Day on June 14 each year to honor the United States flag and to commemorate the flag's adoption. On the same day, the United States Army celebrates its birthday. On June 14, 1777, the Continental Congress replaced the British symbols of the Grand Union flag with a new design featuring 13 white stars on a field of blue and 13 red and white stripes—one for each state. Although the Philadelphia seamstress Betsy Ross is popularly attributed with designing this early version of the flag, historians generally point to Francis Hopkinson as the creator. Hopkinson was a delegate from New Jersey and one of the signers of the Declaration of Independence. The number of stars increased as the new states entered the Union, but the number of stripes stopped at 15 and was later returned to 13.

### Sun, Jun 21, Happy Father's Day



Father's Day is a meaningful day widely observed across the United States. It is a time to thank fathers, stepfathers, grandfathers, guardians, and other male role models for their love, guidance, and support. Whether it's a quiet meal or a big celebration, this day is all about showing appreciation for the important role fathers play in our lives.