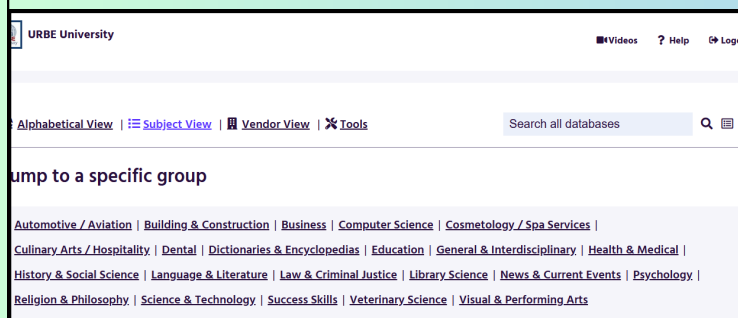**URBE UNIVERSITY**

## DID YOU KNOW THAT?

URBE University Library has an extensive Virtual Library with more than 100 Databases for all of our Programs. You can find articles from Academic Journals, E-books, Encyclopedias, Dictionaries, Companies Reports, Business Cases, Vídeos, Thesis, Newspapers, etc.

This Virtual Library includes the resources of all Disciplines: Humanities, Business Administration, Communication, Computer Science, Education, Legal Aspects, etc.

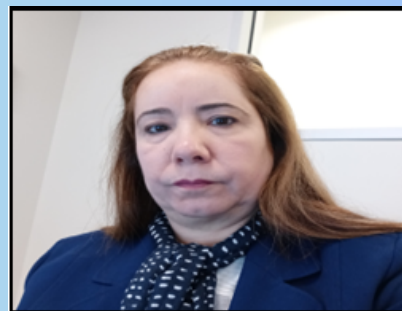For access go to: **https://www.lirn.net/**



Also, you can access to Virtual Library directly through all of their courses in Canvas.

If you have any doubt or questions about how to use the URBE Virtual Library send an email to**:**

Librarian. Karely Carrion
**karely.carrion@urbeuniversity.edu**

## EVENTS

### URBE University Library Workshops



**Topic : Library Instruction to New Students and Instructors  Summer  B-2025**
**When**: July 7 to July 10, 2025
**Time**: 2:00 PM to 3:00 PM
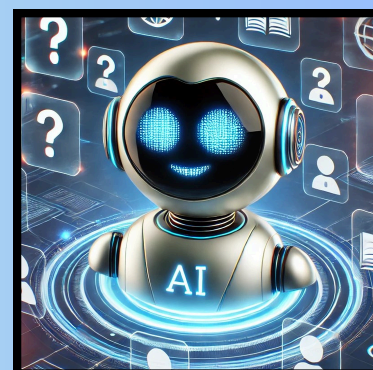**Where**: URBE Library and Zoom
**(I will sent the links )**

**Topic : How to create a Chatbot in Chatbase**
**When**: July 16, 2025
**Time**: 2:00 PM to 3:00 PM
**Where**: URBE Library and Zoom
**(I will sent the link)**

# URBE UNIVERSITY

# LIBRARY NEWSLETTER

*JULY / 2025*

https://library.urbeuniversity.edu/

## QUICK GUIDE PROQUEST EBOOK CENTRAL

URBE UNIVERSITY has access to **Proquest Ebook Central Database,** thru LIRN. This Database include the most complete collection with nearly 1.85 million EBooks from 1,300+ leading publishers covering all academic disciplines, researchers have access to everything they need in one place.
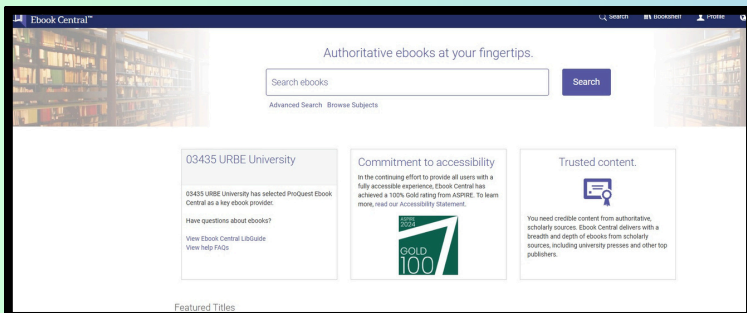


### Guide for access to PROQUEST Ebook Central

1. Go to: https://library.urbeuniversity.edu/

2. Click on: **Databases** and click on: https://www.lirn.net/

3. Sign in for full access with the library credentials and choose the Database: **Proquest Ebook Central**

4. Search for books by entering a Keyword, ISBN, or other terms into the search box. For more search options, click "Advanced Search" or "Browse Subjects.

5. Narrow search results using Year Published, Subject, and other filters at the left.

6. Learn more about a book by clicking its Title or "Table of Contents and more". The detail page will show the book's availability for Online Reading and Download, Copy and Print allowances, and Bibliographic Data.

7. Save a link to a book into your Bookshelf by clicking "Add to bookshelf"

## TIPS FOR MORE EFFICIENT SEARCH



· Note key concepts that relate to your topic.

· Find an appropriate search tool. Consider your subject matter, discipline, type of information needed, etc.

· Construct a search.

· Use **OR** to join synonyms or related terms.

· Use **AND** to join dissimilar terms.

· Use **quotations (")** to search for a phrase.

· Use **truncation** to pick up various endings of a word.

· Incorporate appropriate limiters as needed before conducting the search or after viewing the results list, such as **Language, Date, Type of Article,** etc.

· Skim results; read abstracts to determine an article's relevance.

· Use subject terms to direct you to other articles with the same tags.

· Revise search as needed. Consider using other terminology you discover from titles and descriptors.

· Locate Full-Text of the Article

· Review a relevant source's reference list to locate other articles, books, or authors who have written on the Same Topic.

## How to Cite ChatGPT in APA



OpenAI. (2023). ChatGPT (Mar 14 version) [Large language model]. https://chat.openai.com/chat

*Author* — *Year of the version used* — *Title: ChatGPT (Version), italicized, with version in parentheses* — *Bracketed Description of the model*

*AI in Education / Here Is How to Cite ChatGPT in APA*
**Here Is How to Cite ChatGPT in APA**
*By Med Kharbach, PhD | Last Update: June 22, 2025*
*https://www.educatorstechnology.com/2025/06/how-to-cite-chatgpt-in-apa.html*

**APA Guidelines on How to Cite ChatGPT**
Here are some of the main points I summarized from APA blog concerning how to cite ChatGPT:
1. When to Cite ChatGPT
- Cite ChatGPT when you reproduce text it generated in your work.
- Explain how you used ChatGPT in the Method section or Introduction, depending on context.
- Always include the prompt used and the AI-generated response, either in the text or in an appendix.
2. In-Text Citation Format
- Narrative: OpenAI (2023). Example: According to OpenAI (2023), the notion of left-brain versus right-brain dominance is largely considered a myth.
- Parenthetical: (OpenAI, 2023). Example: The response stated that "the idea of people being strictly 'left-brained' or 'right-brained' is an oversimplification" (OpenAI, 2023).
3. Reference List Entry
OpenAI. (2023). ChatGPT (Mar 14 version) [Large language model]. https://chat.openai.com/chat
- Author: OpenAI
- Date: Year of the version used (e.g., 2023)
- Title: ChatGPT (Version) — italicized, with version in parentheses
- Bracketed Description: [Large language model]
- Source: Direct URL (no need to repeat OpenAI as publisher)

## GUEST WRITER
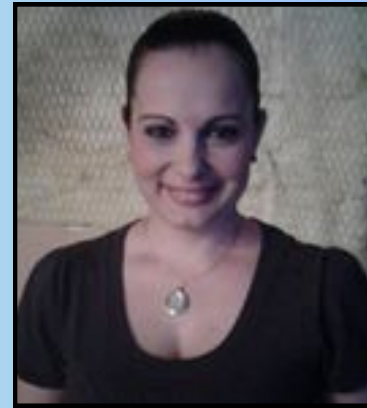


*Barbara Puglisi Spadaro.  URBE University*
*MBA International Student*

### Mastering AI: The New Power Skill Transforming Talent Acquisition

In today's fast-evolving labor market, **knowing how to use artificial intelligence (AI) is no longer a competitive edge—it's a necessity.** As digital transformation accelerates, one of the most strategic functions in any organization **(recruiting talent)** is being reshaped by AI tools. But adopting sophisticated technology is not enough. What truly matters is that **hiring professionals learn how to use it strategically.** That's why a new power skill is emerging: mastering AI for recruitment.

**What does this skill really involve?**

Mastering AI in hiring goes far beyond simply using a chatbot or feeding data into an ATS. It means:
- **Interpreting predictive data** on performance, turnover, or cultural fit
- **Designing effective prompts** for tools like ChatGPT and other HR assistants
- **Critically evaluating** automated decisions made by algorithms

## GUEST WRITER

And above all, **combining tech efficiency with human judgment**

According to a <u>2024 LinkedIn report,</u> **over 85% of HR leaders believe professionals who understand AI will have greater career advancement opportunities**. Harvard Business Review and McKinsey also identify this competency as one of the most in-demand for modern HR teams.

***Which tools are reshaping hiring?***

*Companies like Amazon, Unilever, and L'Oréal already use **AI to screen resumes, analyze video interviews, and conduct predictive psychological assessments.** Widely adopted tools include:*
- ***HireVue*** *– analyzes facial expressions and voice patterns in recorded interviews*
- ***Pymetrics*** *– uses cognitive games to evaluate compatibility with company values*
- ***Textio and Grammarly Business*** *– help write inclusive, bias-free job descriptions*

*While these tools can help reduce human bias, unsupervised use of AI can also replicate discrimination found in historical data—as seen in Amazon's infamous case where an algorithm penalized women's resumes.*

***Benefits of mastering AI in hiring***
*For recruiters and HR professionals, mastering AI means **automating the repetitive tasks to focus on strategic priorities***: *attracting top talent, ensuring diversity and inclusion, and creating a positive candidate experience.*
*Teams that skillfully use AI tools can:*
- ***Cut time-to-hire by up to 40%***
- ***Lower recruitment costs by more than 30%***
- ***Increase candidate quality by over 25%***

## GUEST WRITER

***But what are the risks?***

*Real concerns remain. **Over-automation, loss of human touch, or algorithmic bias** can lead to unfair or opaque decisions. That's why HR professionals must also **learn AI ethics, prompt design, and data protection regulations,** including the <u>European Union's 2024 AI Act,</u> which imposes strict rules on algorithmic transparency and fairness.*

***The future is already here***

*Ultimately, **AI fluency is more than a technical skill it's a mindset.** In a world where machines process faster, **the real value lies in human ability to make fair, strategic, and empathetic decisions, supported by technology.***

*Organizations that invest in upskilling their recruitment teams in AI will not just hire better—they will **build agile, inclusive, and future-ready workplace cultures.***

## HOLIDAY



The history of the 4th of July is incredibly interesting, but there are other interesting 4th of July facts every American should know. Here are six interesting ones to take note of:

– Some colonists celebrated Independence Day during the summer of 1776 by putting on mock funerals for King George III of England—symbolizing the death of the Crown's rule on America.

– The first annual commemoration of Independence Day happened on July 4, 1777, in Philadelphia.

– John Adams, a Founding Father and the second president of the United States, strongly believed Independence Day should be celebrated on July 2nd. He even refused to attend 4th of July events because he felt so strongly about July 2nd being the correct date.

– Adams, along with Thomas Jefferson, another Founding Father, both died on July 4, 1826. James Monroe, another U.S. president, also died on July 4th, but he passed in 1831.

–Thomas Jefferson was the first president to celebrate Independence Day at the White House, in 1801. The celebration featured horse races, parades, food, and drinks—similar to the 4th of July celebrations we see today.

–Although the 4th of July has been celebrated each year since 1776, it didn't become a federal holiday until 1870. And it didn't become a paid holiday for federal employees until 1941.

## HOLIDAY



Independence Day in the United States, also known as the Fourth of July, is a federal holiday commemorating the adoption of the Declaration of Independence on July 4, 1776.

This day signifies the birth of the United States as an independent nation, severing political ties with Great Britain. Celebrations often include fireworks, parades, and family gatherings.

### Traditions:

Common ways to celebrate include:

- Fireworks: A prominent part of the festivities, with large-scale displays in many cities.
- Parades: Often feature marching bands, floats, and community groups.
- Family Gatherings and Picnics: A chance for people to come together and enjoy the day.
- Community Events: Many towns and cities organize their own unique celebrations.